# MINUTES OF THE REGULAR MEETING OF THE SANTA CRUZ CITY SCHOOLS BOARD OF EDUCATION FOR THE ELEMENTARY AND SECONDARY DISTRICTS June 19, 2019

#### **Convene Closed Session**

Board President Tracy-Proulx called this Closed Session Meeting to order at 5:35 p.m. in the Tech Room of the Santa Cruz County Office of Education, 400 Encinal Street, Santa Cruz, CA.

#### **Public Comments for Closed Session Agenda Items**

Former Bay View employee Crissy Hansen spoke before the Board to request a partial leave of absence.

#### **Convene Open Session**

Board President Tracy-Proulx called this Regular Meeting Open Session to order at 6:30 p.m. in the County Office of Education Tech Room, 400 Encinal Street, Santa Cruz, CA.

#### **Attendance at Meeting**

Sheila Coonerty Deedee Perez-Granados Cynthia Ranii Jeremy Shonick

Patty Threet Deb Tracy-Proulx Claudia Vestal

Kris Munro, Superintendent
Patrick Gaffney, Assistant Superintendent, Business Services
Molly Parks, Assistant Superintendent, Human Resources
Dorothy Coito, Assistant Superintendent, Educational Services
Members of the Audience

#### **Welcome and Format**

Board President Tracy-Proulx welcomed those in attendance and explained the format used for this Regular Meeting of the Board of Education.

#### **Agenda Changes**

None

#### **PUBLIC COMMENTS**

AFE student Isabella Yarmi spoke to the Board about her attendance at AFE as being a unique opportunity where teachers and administrators designed a campus to fit the needs of the community. The student expressed gratitude for the Declining Enrollment Task Force to find a solution that works for everyone.

Science teacher leader Kathy Mitchell thanked administrators for the opportunity to participate in the science initiative. She expressed her desire for students to experience scientific phenomena, and was grateful for the opportunity to create opportunities for students.

#### SUPERINTENDENT'S REPORT

#### **Superintendent's Report**

Superintendent Munro provided information to Trustees on teacher summer professional development. She also described Professional Learning Communities and Leadership for Systems Change as the focus for

Leadership professional development. The Superintendent reported on the Elementary Declining Enrollment Task Force meetings, where one meeting remained to try to find a resolution for declining enrollment.

# **BOARD MEMBERS' REPORTS**

# **Board Members' Reports**

Board Member Shonick spoke about the Green Schools Committee, thanked the Business department, community experts, parents, and all the different professionals of the community who supported hands-on science education in the district. He expressed hope to see even more connections between the classroom and support groups from the city and county in the future.

Board Member Ranii offered an invitation to anyone interested in meeting with some of her colleagues who visited Finland to learn about their educational system.

# **Board President's Report**

None

#### **APPROVAL OF MINUTES**

None

# **GENERAL PUBLIC BUSINESS**

8.1.1. Personnel Actions - Certificated, 8.1.2. Personnel Actions - Classified, 8.1.3. Purchase Orders, Bids &

#### **Consent Agenda**

Quotes, 8.1.4. Warrant Register, 8.1.5. Budget Transfers, 8.1.6. Williams Quarterly Report, 8.1.7. Disposition of Surplus Items, 8.1.8. Green Schools Annual Report 8.2.1. Educational Services/Curriculum: Memorandum of Understanding: Career Technical Education Magnet, 8.2.2. Educational Services/Curriculum: Contract: Your Future is Our Business, 8.2.3. Educational Services: Consultant Services Agreement: Hearing Conservation West, Inc., 8.2.4. Educational Services/Harbor High School: Consultant Services Agreement: Organized Binder, 8.2.5. Business Services/Facilities: Machado Bros Painting: Contract: Bay View Mission Street Wall, 8.2.6. Business Services/Facilities: Schreder & Brandt: Change Order #2: Bay View New Classroom and Site Work, 8.2.7. Business Services: Contract: ConvergeOne Chromebooks Purchase, 8.2.8. Human Resources: Contracts: Superintendent, 8.2.9. Human Resources: Contracts: Assistant Superintendents, 8.3.1. ABV Greencore Associates, Inc.: Contract: New Softball Scoreboard Santa Cruz High School Athletic Facility Upgrades, 8.3.2. Bartos Architecture: Amendment Agreement: District Wide Program Management 19/20, 8.3.3 Bartos Architecture: Amendment Agreement: Gault Modernization Phase 1 19/20, 8.3.4. Bartos Architecture: Amendment Agreement: Gault Modernization Phase 2 19/20, 8.3.5. Bartos Architecture: Amendment Agreement: Gault Modernization Phase 3 19/20, 8.3.6. Bartos Architecture: Amendment Agreement: Westlake Site Improvements 19/20, 8.3.7. Bartos Architecture: Amendment Agreement: Westlake Modernization Phase 1, 8.3.8. Bartos Architecture: Amendment Agreement: Westlake Modernization Phase 2, 8.3.9. Bartos Architecture: Amendment Agreement: Westlake Utility Infrastructure, 8.3.10. Bartos Architecture: Amendment Agreement: Westlake Roof Replacement 19/20, 8.3.11. Bartos Architecture: Amendments Agreement: Mission Hill Middle School Front Lawn 19/20, 8.3.12. Bartos Architecture: Amendment Agreement: Mission Hill Middle School Modernization Phase 1, 8.3.13. Bartos Architecture: Amendment Agreement: Mission Hill Middle School Modernization Phase 3, 8.3.14. Bartos Architecture: Amendment Agreement: Mission Hill Middle School Modernization Phase 2, 8.3.15. Bartos Architecture: Amendment Agreement: Mission Hill Middle School New Classroom Building, 8.3.16.

Bartos Architecture: Amendment Agreement: Mission Hill Middle School Gym Locker Rooms Phase 1, 8.3.17. Bartos Architecture: Amendment Agreement: Mission Hill Middle School Site Improvements, 8.3.18. Bartos Architecture: Amendment Agreement: Santa Cruz High School Modernization Phase 1, 8.3.19. Bartos Architecture: Amendment Agreement: Santa Cruz High School Modernization Phase 2, 8.3.20. Bartos Architecture: Amendment Agreement: Santa Cruz High School Modernization Phase 3, 8.3.21. Bartos Architecture: Amendment Agreement: Santa Cruz High School CTE Mod Trans 1, 8.3.22. Bartos Architecture: Amendment Agreement: Santa Cruz High School CTE Trans 2, 8.3.23. Bartos Architecture: Amendment Agreement: Santa Cruz High School Gym Mod Phase 1, 8.3.24. Bartos Architecture: Amendment Agreement: Santa Cruz High School Gym Mod Phase 2, 8.3.25. Bartos Architecture: Amendment Agreement: Santa Cruz High School New Pool House, 8.3.26. Bartos Architecture: Amendment Agreement: Santa Cruz High School Sports Complex Upgrades, 8.3.27. Bartos Architecture: Amendment Agreement: Santa Cruz High School Roofing Phase 2, 8.3.28. Bartos Architecture: Amendment Agreement: Santa Cruz High School New Electrical, 8.3.29. Bartos Architecture: Amendment Agreement: Santa Cruz High School Utility Infrastructure, 8.3.30. Bartos Architecture: Amendment Agreement: Gault Elementary School Multi Project Overhead, 8.3.31. Bartos Architecture: Amendment Agreement: Westlake Elementary School Multi Project Overhead, 8.3.32. Bartos Architecture: Amendment Agreement: Mission Hill Middle School Multi Project Overhead, 8.3.33. Bartos Architecture: Amendment Agreement: Santa Cruz High School Multi Project Overhead, 8.3.34. Butano Geotechnical Engineering: Proposal: Branciforte Middle School, 8.3.35. Climatec: Amendment: Prop 39 Projects Harbor High School, 8.3.36. CRW Industries: Contract: Waterproofing Gault Elementary School Modernization Phase 1, 8.3.37. D & T Painting: Contract: Painting Santa Cruz High School CTE Mid Trans 1, 8.3.38. Don B. Leatherman: Contract: Soquel High School Modernization Phase 2, 8.3.39. Firefly Repair & Fabrication: Bid: Food Truck for Santa Cruz High School Modernization Phase 2, 8.3.40. JM Electric: Contract: Lighting Santa Cruz High School CTE Mid Trans 1, 8.3.41. Leach Group: Contract: DSA Inspector Westlake Site Roof Replacement, 8.3.42. Leach Group: Contract: Softball Scoreboard DSA Inspector Santa Cruz High School Athletic Facilities Upgrades, 8.3.43. Legend Theatrical: Proposal: Theatre Curtain Replacement Harbor High School, 8.3.44. Locatelli Moving: Contract: Classroom Moves Bay View Elementary School Modernization Phase 1, 8.3.45. Locatelli Moving: Contract: Classroom Moves DeLaveaga Elementary School Modernization Phase 1, 8.3.46. Locatelli Moving: Contract: Classroom Moves Santa Cruz High School Modernization Phase 1, 8.3.47. M3 Environmental: Change Order #1: Mission Hill Middle School Gym Locker Rooms Phase 1, 8.3.48. OC McDonald: Contract: Plumbing Santa Cruz High School CTE Mid Trans 1, 8.3.49. Palace Business Solutions: Proposal: Furniture Santa Cruz High School CTE Mod Trans 1, 8.3.50. Bid Rejection: Rooftop Mechanical Systems Santa Cruz High Gym Modernization Phase 1, 8.3.51. Swinerton: Change Order #3: Santa Cruz High School Site Infrastructure & Snack Shack, 8.3.52. Southern Bleacher Co: Contract: Bleacher Upgrades to Santa Cruz High School Field.

Following general questions from Trustees, Dr. Ranii called for a motion to approve the consent agenda. Board Member Vestal seconded the motion. The motion was passed by the following roll call vote:

**Roll Call Vote:** Coonerty – Yes Perez-Granados – Yes Ranii – Yes Shonick – Yes

Threet – Yes Tracy-Proulx-Yes Vestal – Yes

#### **Closed Session Items**

#### 8.4.1. Report of Closed Session Actions

- 1. The Board of Education took action on Certificated/Classified/Management Leaves, Retirements, Resignations & Appointments.
- 2. The Board of Education did not receive any information for Public Employee Discipline/Dismissal/Release/Complaint.

- 3. The Board of Education heard an update from and provided direction to Ms. Parks regarding negotiations with the SCCCE and GSCFT for 2018-19.
- 4. The Board of Education heard information from Meet and Confer Units regarding Administrators, Managers Association, Confidential employees and Non-Represented Cabinet Members to provide direction to the Superintendent.

# ITEMS of BUSINESS to be TRANSACTED and/or DISCUSSED

#### 8.5.1.1. PUBLIC HEARING: Dual Enrollment CCAP Agreement

Director of Secondary Curriculum Hodges presented the College and Career Access Pathway Dual Enrollment agreement between Cabrillo College and Santa Cruz City Schools. The agreement focuses on providing college courses to high school students, with a specific focus on those who typically may not be college bound, or who are under-represented in higher education. Per this agreement, any 9th-12th grade student in Santa Cruz City Schools district will be able to take a dual enrollment course.

**Open Public Hearing:** Board President Tracy-Proulx opened this Public Hearing at 6:51 p.m. **Public Comments:** GSCFT President Casey Carlson expressed that she met with Julia Hodges and Mallory Stevens from Cabrillo, and was invited to be part of a dual enrollment implementation committee. She felt satisfied with the general agreement and comfortable with supporting it.

Cabrillo Dual Enrollment Consultant Mallory expressed gratitude for consideration of the initiative, and appreciation for the partnership with the district.

Close: Board President Tracy-Proulx closed this Public Hearing at 6:54 p.m.

#### 8.5.1.2. New Business: Dual Enrollment CCAP Agreement

Director of Secondary Curriculum Hodges presented the College and Career Access Pathway Dual Enrollment agreement between Cabrillo College and Santa Cruz City Schools. In developing the College and Career Access Pathway Dual Enrollment program, the district will involve site administrators, site counselors, the district Career and Technical Education counselor, teachers, and the Greater Santa Cruz Federation of Teachers' leadership. Staff are proposing to offer one Dual Enrollment course for American Sign Language in the spring semester of the 2019-20 school year, which is not currently being offered at SCCS and is of high interest to students. The district will continue to monitor the California Dashboard College and Career Readiness Indicator, as Dual Enrollment is a key factor in the number of students each high school has that is considered college and career ready. Trustees made comments and suggestions, and asked questions.

MSP (Perez-Granados/Coonerty) 7-0, the Board of Education approved the College and Career Access Pathway Dual Enrollment agreement.

# 8.5.1.3. <u>Staff Report: Next Generation Science Standards Elementary Curriculum Implementation</u>

Director of Elementary Curriculum Robb presented an update on elementary NGSS implementation. The district has adopted NGSS Full Option Science System. Teachers agree that it is essential to focus our science implementation on the convergence of common core standards in literacy, mathematics, and other content areas. To support the implementation of

NGSS, administrators will receive additional NGSS training. In addition, our site Santa Cruz Instructional Leadership Teams, Science Leads, English Language Arts/English Language Development Design Team, and Principals will determine professional development needs and make full use of available professional development time in the contract to support NGSS implementation.

**Public Comments:** Science TOSA Heather Murphy conveyed her experience and knowledge of site/teacher needs. As a science lead, Ms. Murphy explained the need to develop processes, and expressed concern for the delay. Ms. Murphy suggested employing a science lead with a diverse background in Math, ELA, and science as a triage person to support implementation.

Bay View teacher Barbara Novelli suggested that a TOSA could become a resource for colleagues, and provide expertise at each grade level.

GSCFT President Casey Carlson commented that any program/PD is most effective when stakeholders are involved in the process. She conveyed that teachers encourage annual professional development surveys to inform planning. Trustees made comments and asked questions.

Speaker Kathy Mitchell commented that TOSAs have a variety of responsibilities, including but not limited to coaching. She also commented that science leads are involved in SCIL, have in depth training in particular content areas, and are familiar with Tier 1 instruction. She suggested seeking a TOSA that can create connections between various subjects for interrelated teaching.

# 8.5.1.4. Staff Report: Curriculum Master Plan

Curriculum, Intervention and Assessment Co-Directors Hodges and Robb presented an update on the Curriculum Master Plan. The purpose of the Master Plan is to guide our academic and social emotional learning for the next five to seven years. Since its creation, it has undergone multiple iterations based on stakeholder input. The revision of the Curriculum Master Plan has been informed by MTSS Retreats, and the results of a Professional Development needs survey for teachers. Board Members made comments and asked clarifying questions. This report was informational in nature, and no actions were taken by the Board of Education regarding this matter.

# 8.5.1.5. New Business: 2019-20 SCCS LCAP Approval

Assistant Superintendent Coito reported that the LCAP was presented to Trustees on June 12, 2019 and a Public Hearing was held to provide an opportunity for the public to comment on the LCAP prior to approval. Tonight, she is bringing the LCAP revision forward for final approval. MSP (Vestal/Ranii) 7-0, the Board of Education approved the 2019-20 Local Control Accountability Plan.

#### 8.5.2.1. PUBLIC HEARING: AB1200 for the SCCS/SCCCE Tentative Agreement 2018-19

Assistant Superintendent Gaffney reported that the AB 1200 Disclosure of Costs for this collective bargaining agreement is available to the public to disclose costs and to receive public comments on the agreement prior to being approved.

**Open:** Board President Tracy-Proulx opened this Public Hearing at 8:59 p.m.

Public Comments: SCCCE President Jeanie Brown made comment on the negotiations this year,

and expressed gratitude for Ms. Parks and Mr. Gaffney.

Close: Board President Tracy-Proulx closed this Public Hearing at 9:00 p.m.

#### 8.5.2.2. New Business: AB1200 for the SCCS/SCCCE Tentative Agreement 2018-19

Assistant Superintendent Gaffney reported that the AB 1200 Disclosure of Costs for the proposed agreement for 2018-19 provides a 1.25% increase on the salary schedules, retroactive to July 1, 2018.

MSP (Coonerty/Perez-Granados) 7-0, the Board of Education approved the AB 1200 Disclosure of Costs for this collective bargaining agreement.

# 8.5.2.3. PUBLIC HEARING: AB1200 for the SCCS/GSCFT Tentative Agreement 2018-19

Assistant Superintendent Gaffney reported that the AB 1200 Disclosure of Costs for this collective bargaining agreement is available to the public to disclose costs and to receive public comments on the agreement prior to being approved.

**Open:** Board President Tracy-Proulx opened this Public Hearing at 9:01 p.m.

Public Comments: GSCFT President Casey Carlson made comment on negotiations this year,

and expressed appreciation for district-provided offers and compensation raises.

Close: Board President Tracy-Proulx closed this Public Hearing at 9:03 p.m.

# 8.5.2.4. New Business: AB1200 for the SCCS/GSCFT Tentative Agreement 2018-19

Assistant Superintendent Gaffney reported that the AB 1200 Disclosure of Costs for the proposed agreement for 2018-19 provides a 1.25% increase on the salary schedules, retroactive to July 1, 2018, plus an additional professional development day.

MSP (Coonerty/Threet) 7-0, the Board of Education approved the AB 1200 Disclosure of Costs for this collective bargaining agreement.

# 8.5.2.5. New Business: 2019-20 SCCS Budget

Assistant Superintendent Gaffney presented the 2019-20 budget for final approval. A first reading of the budget was presented to the Trustees on June 12, 2019, including a Public Hearing to provide an opportunity for the public to comment on the proposed budget prior to approval. Dr. Ranii motioned a funding proposal for curriculum and instruction for \$100,000 to support professional development at the elementary level for the 2019-20 budget, and Mr. Shonick seconded the motion.

MSP (Ranii/Shonick) 3-4, the Board of Education voted and the motion for the funding proposal for curriculum and instruction for \$100,000 to support professional development at the elementary level for the 2019-20 budget failed.

**Public Comment:** GSCFT President Casey Carlson expressed concern regarding variances in the budget, and supports the proposal to wait for unaudited actuals to make vote on the budget. SCCCE President Jeanie Brown agreed that decisions should wait for unaudited actuals. TOSA Heather Murphy commented that supply money is highly variable and that there is money in curriculum to invest in changes for teachers and students' learning.

Following open discussion between Trustees, Dr. Coonerty made a motion to amend Dr. Ranii's exact motion to be brought back before the Board with unaudited actuals in September. Dr. Perez-Granados seconded the motion. The Board of Education approved the motion 7-0.

#### 8.5.3.1. New Business: SCCCE Tentative Agreement

Ms. Parks reported that SCCS reached a Tentative Agreement on May 31, 2019. Santa Cruz City Schools offers Santa Cruz Council of Classified Employees a 1.25% increase on the salary schedule retroactive to July 2018.

MSP (Perez-Granados/Coonerty) 7-0, the Board of Education approved the SCCS/SCCCE Tentative Agreement as submitted.

#### 8.5.3.2. <u>New Business: GSCFT Tentative Agreement</u>

Ms. Parks reported that a Tentative Agreement was reached on May 30, 2019. Santa Cruz City Schools offers Greater Santa Cruz Federation of Teachers a 1.25% increase on the salary schedule retroactive to July 2018. Santa Cruz City Schools offers the Greater Santa Cruz Federation of Teachers an additional day for Professional Development. The Elementary day will be November 1, 2019 and Secondary day on March 6, 2020.

MSP (Coonerty/Ranii) 7-0, the Board of Education approved the Agreement between GSCFT and SCCS.

#### 8.5.4.1. <u>District Vision and Goals Planning</u>

This item was moved to the agenda for the Board meeting on August 28, 2019, during open session by President Tracy Proulx.

# 8.5.4.2. <u>Possible Items for Future Meeting Agendas</u>

None.

#### 9. Adjournment of Meeting

As there was no further business to come before the Board of Education, Board President Tracy-Proulx adjourned this Regular Meeting at 10:08 p.m.

#### **Board Meeting Schedule Information**

- 1. The Regular Meeting on June 20, 2018, 6:30 p.m., will be held in the County Office of Education Board Room, 400 Encinal Street, Santa Cruz, CA.
- \* For more details about this meeting, please visit our district website and listen to the meeting recording:

http://www.sccs.santacruz.k12.ca.us/about-us/board-of-education/agendas-a-minutes.html

Kris Munro, Superintendent Santa Cruz City Schools Deborah Tracy-Proulx, President Board of Education